

# PERSONNEL COMMITTEE

(Multi Location Microsoft Teams/Council Chamber)

**Members Present:**

**11 March 2024**

**Chairperson:** Councillor S. A. Knoyle

**Vice Chairperson:** Councillor A. J. Richards

**Councillors:** T. Bowen, S. Grimshaw, J. Hale, J. Henton, J. Jones, C. Lewis, S. Pursey, and P. D. Richards

**Non-Voting Members:** Councillors S. K. Hunt, W.F. Griffiths, J. Hurley, N. Jenkins, S. Harris, and C. Phillips.

**Officers in Attendance:** N. Daniel, S. Rees, A. Hutchings, D. Hopkins, M. Jimenez, J. Woodman- Ralph and S. McCluskie

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1. **Chairs Announcements**

Councillor S. Knoyle welcomed everyone to the meeting.

2. **Declarations of Interest**

Declarations of interest were received from the following,

Cllr S Knoyle – Agenda item 4 – Cllr Knoyle has dispensation to speak and vote.

Cllr S. Grimshaw – Agenda item 4 – Cllr Grimshaw has dispensation to speak and vote.

Cllr J. Hale – Agenda item 4 – Cllr Hale has dispensation to speak and vote.

Cllr J. Henton – Agenda item 4 – Cllr Henton has dispensation to speak and vote.

Cllr J. Jones – Agenda item 4 – Cllr Jones has dispensation to speak and vote.

Cllr C. Lewis – Agenda item 4 – Cllr Lewis has dispensation to speak and vote.

Cllr S Pursey – Agenda item 4 – Cllr Pursey has dispensation to speak and vote.

Cllr A Richards – Agenda item 4 – Cllr A Richards has dispensation to speak and vote.

Cllr P Richards – Agenda item 4 – Cllr P. Richards has dispensation to speak and vote.

Cllr T. Bowen – Agenda item 4 – Cllr Bowen has dispensation to speak and vote.

Cllr. S Hunt – Agenda item 4 – Cllr Hunt does not have dispensation to vote.

Cllr. W. Griffiths – Agenda item 4 – Cllr Griffiths does not have dispensation to vote.

Cllr. S. Harris – Agenda item 4 – Cllr Harris does not have dispensation to vote.

Cllr. J. Hurley – Agenda item 4 – Cllr Hunt does not have dispensation to vote.

Cllr. N. Jenkins – Agenda item 4 – Cllr Jenkins does not have dispensation to vote.

Cllr. C. Phillips – Agenda item 4 – Cllt Phillips does not have dispensation to vote.

Cllr. S Jones – Agenda item 4 – Cllr jones does not have dispensation to vote.

N. Daniel – agenda item 4 – N. Daniel left the meeting for this item.

S. Rees – agenda item 4 – S. Rees left the meeting for this item.

D. Hopkins - agenda item 4 – D. Hopkins left the meeting for this item.

M Jiminez – agenda item 4 – M. Jiminez left the meeting for this item.

A. Hutchings – agenda item 4 – A. Hutchings left the meeting for this item.

J. Woodman Ralph – agenda item 4 – J. Woodman Ralph remained in the meeting as an observer only.

S. McCluskie – agenda item 4. S. McCluskie remained in the meeting as an observer only.

3. **Minutes of the previous meeting**

**Resolved:**

That the minutes of the previous minutes held on the 11<sup>th</sup> of December 2023 be approved as a true and accurate account.

4. **NPT Staff and Member Car parking Scheme**

**Resolved:**

That the revised staff and members car parking scheme be approved with the inclusion of the car park at Scarlett Avenue.

5. **Strategic Workforce Plan: The Future of Work Strategy 2022 - 2027 - Review of Year 1 Delivery Plan and confirmation of Year 2 Delivery Plan**

**Resolved:**

That having due regard to the integrated impact assessment and appendices,

- The review of actions undertaken to deliver against the priorities of the council's Strategic Workforce Plan: The Future of Work Strategy 2022 – 2027 in the year 2023 2024 be noted.
- That approval be given to the recommendation for the 7 Strategic Workforce priorities and that the priorities remain and are fit for purpose.
- That the proposed delivery plan for 2024/2025 be approved.

6. **Carers Policy**

**Resolved:**

That having due regard to the integrated impact assessment, the proposed revisions to the carers policy be approved.

7. **Social Media Policy**

**Resolved:**

That having due regard to the integrated impact assessment, the amended Social Media Policy be approved.

8. **Pay Policy Statement 2024/2025**

**Resolved:**

That having due regard to the circulated report the Pay Policy Statement for 2024 2025 be noted for presentation to Council on the 20<sup>th</sup> of March 2024.

9. **Workforce Information Report Quarter 3**

**Resolved:**

That the workforce information report be noted.

10. **Urgent Items**

**Resolved:**

There were no urgent items.